



Sessional Engagement Worker

Location: South Gloucestershire (with occasional travel to Bristol)

Contract: Permanent

Working Hours: 2x 12.5 Hours Per-Week

Salary Range: £19,500 - £21,500 pro rata (to start at the beginning of the scale initially)

Job Family: Youth Work

Level: 3

Grade: C

LPW mission

LPW deliver play & youth opportunities, education, training and routes into work to children and young people to make communities safe and inclusive, with quality opportunities and choices for all.

LPW delivers services where the biggest differences to people and communities can be made. We focus our efforts where they are most needed in the West of England and where we can make the most impact.

LPW values

- Aspirational - developing people and helping them realise their potential
- Developmental - we support children, young people, adults and each other to develop their full potential
- Reliable - we do what we say we will do
- Enjoyable - we actively promote a positive working culture to make LPW a great place to work
- Inclusive - LPW treats everyone equally while respecting their differences and individuality

Job Purpose

As a Sessional Engagement Worker you will work as part of a team whose aim is to provide a safe space that contributes to the social and mental wellbeing of local young people. Your role will be to enhance young people's self-development through their participation in activities and discussions, and their involvement in the running of the centre, with an emphasis on having fun.

In this role, your primary areas of responsibility will be:

- To participate in the running of a programme of activities, services and facilities
- To participate in the overall management of the unit
- To promote and encourage participation and the empowerment of young people
- To promote good equal opportunities practices and to take positive steps to counter discrimination however and wherever it occurs
- To attend meetings, and prepare reports as required
- To contribute to service planning



The skills and experience that you will bring to this role are:

Essential:

- Warm and approachable personality
- A belief in young people and a basic understanding of attachment and trauma
- To be open minded and accepting of others
- Commitment to the development, understanding and implementing of Equal Opportunities
- Practical approach to problem solving
- Literacy and numeracy skills
- A willingness to work towards a youth work qualification is essential

Desirable:

- Proven activity skills
- A record of achievements with young people
- Experience of working with young people
- Any qualification/training relevant to personal care and/or working with young people

You will get an opportunity to work for a community interest company that has a social mission at its core and drives the way we undertake business. In addition we have an attractive range of benefits, such as 26 days annual leave (Pro Rata) (plus a 3 day seasonal shut down at Christmas), 4% employer's contribution to our pension scheme, learning and development opportunities, travel loans, childcare vouchers and a cycle to work scheme.

To apply please complete the recruitment application form that can be found on our website at www.lpw.org.uk explaining your motivation for applying for the post, and send this to recruitment@lpw.org.uk. **Please note that any CVs received without an accompanying recruitment application form will not be considered for interview.**

Closing date: 22nd January 2021 (12pm)