



Engagement Worker x2

Location: South West England

Contract: Fixed Term Contract, until 31st July 2020

Working Hours: 35 hours a week

Salary Range: £19,500 - £21,500

Job Family: Youth Work and Children's Play Work, Level: 3, Grade: C

LPW mission

LPW deliver play opportunities, education, training and routes into work to children and young people to make communities safe and inclusive, with quality opportunities and choices for all.

LPW delivers services where the biggest differences to people and communities can be made. We focus our efforts where they are most needed in the West of England and where we can make the most impact.

Job Purpose

To engage children and young people (8-19) from a range of different backgrounds, working towards agreed outcomes to improve their opportunities. Our aim is to positively impact communities through the support that we give.

In this role, your primary areas of responsibility will be:

- Effectively manage and take responsibility for a case load of children, acting as a trusted adult;
- Plan and manage own workload, achieve targets and evaluate outcomes;
- Support the initial assessment process, develop and implement action plans for individuals and, where appropriate, co-ordinate the involvement of other services in early intervention with vulnerable children and young people;
- Work with vulnerable children and young people on a one-to-one basis to improve behavioural outcomes;
- Encourage and enable children to develop self-confidence and a sense of responsibility;
- Help young people develop a positive attitude to education or training;
- To carry out the responsibilities of the role in a way which reflects LPW's commitment to safeguarding children in accordance with the Child Protection Policy;
- Organise activities in conjunction with children, including group activities, sports, play, trips and outings;
- Work alongside schools to support Primary/Secondary Transition;
- Work alongside schools and other relevant organisations to support the achievement and progression of children;
- Comply with safeguarding and child protection requirements and where appropriate, undertake reporting, in accordance with agreed criteria, to ensure every child's well-being and health and safety;
- Establish relationships of trust with, and care for each child according to their individual needs;
- Support and engage parents and carers and maintain good working relationships, whilst also advocating and challenging on behalf of the children where appropriate;
- Maintain accurate and secure records in the LPW case management system and database by caseload tracking, accurate data inputting and running data reports;



- Provide ways for children and young people to have their say in developing, delivering and evaluating services so that they are accessible, attractive and relevant for them and their families;
- Provide children with appropriate information, advice, support and challenge, actively advocating for their best interests and refer them to specialist help when required;
- Maintain an up-to-date knowledge of legislation and opportunities relevant to children;
- Demonstrate a willingness and flexibility to vary and change their work routine and work outside normal working hours. This will include evening and weekend work;
- Any other duties that may be required from time to time.

The skills and experience that you will bring to this role are:

- Up to two years' experience of working within a similar role;
- Educated to NVQ level 3 or above in Play or Children's development or similar youth qualification;
- Mentoring children and young people from a range of different backgrounds
- The capability to plan and manage workload;
- An ability to contribute to team targets and evaluate outcomes;
- Has consistently met or exceeded team and individual targets and evaluated outcomes;
- Promoted equality of opportunity and challenging discrimination;
- A problem solver, innovator, meticulous planning, organised, overcomes barriers with effective solutions;
- Effective partnership working for the benefit of children and young people.
- Has engaged effectively, by using a variety of methods and with a wide range of children;
- Has managed a large caseload of children;
- Experience of delivering outcome focussed positive activities for children in a variety of settings.

You will get an opportunity to work for a community interest company that has a social mission at its core and drives the way we undertake business. In addition we have an attractive range of benefits, such as 26 days annual leave (plus a 3 day seasonal shut down at Christmas), 3% employer's contribution to our pension scheme, travel loans, childcare vouchers, free onsite parking at our head office and a cycle to work scheme.

To apply please complete the recruitment application form that can be found on our website at www.lpw.org.uk explaining your motivation for applying for the post, and send this to recruitment@lpw.org.uk. **Please note that for Safeguarding reasons, any CVs received without an accompanying recruitment application form will not be considered for interview.**

Closing date: 17th January 2019