



Driver (Casual)

Location: Bristol and South Gloucestershire

Start date: ASAP (dependent on completion of satisfactory reference and DBS checks)

Contract: Casual

Salary Range: £12 per hour (excluding holiday allowance)

LPW mission

LPW deliver play opportunities, education, training, and routes into work to children and young people to make communities safe and inclusive, with quality opportunities and choices for all.

LPW delivers services where the biggest differences to people and communities can be made. We focus our efforts where they are most needed in the West of England and where we can make the most impact.

LPW values

- Aspirational - developing people and helping them realise their potential.
- Developmental - we support children, young people, adults, and each other to develop their full potential.
- Reliable - we do what we say we will do.
- Enjoyable - we actively promote a positive working culture to make LPW a great place to work.
- Inclusive - LPW treats everyone equally while respecting their differences and individuality.

Job Purpose

- To drive any vehicle allocated in a careful, lawful manner with special reference to the persons and equipment being carried.
- To support LPW with transport of students that are being educated around the city.

In this role, your primary areas of responsibility will be:

- Transport of children, including those with mobility problems or severe/moderate learning difficulties to and from school or other authorised locations.
- Any other duties that may be required from time to time.
- To ensure the good behaviour of children on the bus where practicable and to report any behaviour incidents to the Service Manager or such other person designated by him/her to deputise on his/her behalf.
- To ensure, as far as possible, that scheduled timings are observed and to keep a detailed record of journeys, fuel issues, oil, servicing, and repair work on the vehicle log/mileage sheet.
- To carry out routine vehicle maintenance including but not limited to the checking of fuel, oil and water levels, tyre pressures and topping up as required.
- To ensure the safe custody of all spare parts, tools, articles, equipment, or other goods carried in the vehicle or under his/her immediate control whether the property of LPW or otherwise.



What you will bring to this role:

Experience, Skills and Qualities:

- Hold a full category B manual licence.
- MIDAS qualification (or be willing to take the necessary tests).
- Working within a similar role either paid or voluntary.
- A minimum of 1 years' experience of driving a bus (i.e. 17 seat vehicle and above).
- Good working knowledge of health and safety legislation.
- Good working knowledge of the Highway Code.
- Able to work with minimal supervision.
- Willing to work as a member of a team.
- Good interpersonal skills including the ability to communicate well with adults and young adults.
- Good attention to detail.
- Good time management skills.
- Value and respect the views and needs of children and young people.
- Appropriate DBS clearance (before the post is taken up).
- Willingness to provide a 'DVLA Check Code' for the purposes of a licence check annually and/or as required for hire vehicles.

Your attitude means you will have:

- Commitment to LPW vision and values.
- Commitment to developing own learning, knowledge, and skills.
- Ability to champion and promote equality of opportunity, discrimination, and stereotypical behaviours.

Reporting into:

Service Lead
Service Manager

Accountable for:

This role has no direct reports.

With LPW you will get an opportunity to work for a community interest company that has a social mission at its core driving everything we do. In addition, we have an attractive range of benefits, such as 4% employer's contribution to our pension scheme, travel loans, childcare vouchers (where applicable) and a cycle to work scheme. LPW is a Living Wage, and Disability Confident employer.

To apply please complete the recruitment application form that can be found on our website at www.lpw.org.uk explaining your motivation for applying for the post, and send this to recruitment@lpw.org.uk. **Please note that any CVs received without an accompanying recruitment application form will not be considered for interview.**